Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

				Cor	npa	rative	Data	
Complaint Activity		Previo	ous Fis	cal Y	lea	r Data		2010TL 12 21
	201	3 20	14 20	015	20	16 20	017	2018Thru12-31
Number of Complaints Filed	49	7	4 :	59	7	2 7	75	75
Number of Complainants	43	3 7	0	55	7	0 7	75	75
Repeat Filers	5	4		4	1	1	0	0
Complaints by Basis				C	om	parati	ve Da	ta
Complaints by Basis		Pr	evious	Fisc	al Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.	m	2013	2014	20	15	2016	201	2018Thru12- 7 31
Race		13	24	2	3	25	30	30
Color		6	12	1	2	16	11	11
Religion		0	1	4	5	1	4	4
Reprisal		24	35	2	8	30	36	36
Sex		22	40	2	6	23	33	33
PDA	PDA		0		2	0	0	0

For 1st Quarter 2018 for period ending December 31, 2017

			~		Data	
Non-EEO	2	0	2	3	3	3
Genetics	0	0	0	0	1	1
Disability	15	21	17	27	25	25
Age	19	21	18	28	22	22
Equal Pay Act	0	0	0	2	1	1
National Origin	5	9	8	12	16	16

Comulainte ha Iana			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru12- 31
Appointment/Hire	2	7	6	2	3	3
Assignment of Duties	8	7	7	13	11	11
Awards	3	5	2	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	-				-	·
Demotion	0	0	0	1	1	1
Reprimand	3	2	4	7	9	9
Suspension	4	6	0	0	5	5
Removal	0	1	1	5	3	3
Other	1	2	0	0	0	0
Duty Hours	2	3	0	1	0	0
Perf. Eval./ Appraisal	4	4	7	9	7	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	29	32	39	35	35

Sexual		2	10	0	6	4	4
Medical Examination		0	0	0	0	0	0
Pay including overtime		0	3	0	2	3	3
Promotion/Non-Selection		6	12	10	13	8	8
Reassignment							
Denied		2	0	0	2	0	0
Directed		7	4	6	2	0	0
Reasonable Accommodation Disability	on	3	7	5	4	5	5
Reinstatement		0	0	0	0	0	0
Religious Accommodation	l	0	0	0	0	0	0
Retirement		1	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	1	2	2
Termination		5	4	1	3	4	4
Terms/Conditions of Empl	oyment	2	11	7	17	7	7
Time and Attendance		1	3	1	6	6	6
Training		1	1	2	5	4	4
Other							
			Co	mpar	ative]	Data	
Processing Time]	Previous	s Fiscal	l Yea	r Data	1	2018Thru12-
	2013	2014	2015	5 2	2016	2017	31
Complaints pending during	g fiscal ye	ear					
Average number of days in investigation	269.52	238.73	226.4	5 2	01.19	204.02	204.02
Average number of days in final action	25.38	145.10	145.6	52 8	31.00	176.06	176.06

Complaint pending during fiscal year where hearing was requestedAverage number of days in investigation284.29262.83220.33218.14206.97206.97														
Average number of days in investigation	284.2	284.29262.83220.33218.14206.9719.4239.25103.6742.83318.56										06.97		
Average number of days in final action	19.4	2	39.	25	10	3.67	4	2.83	31	8.56	3	18.56		
Complaint pending during	fiscal	yea	ar wł	nere	hea	ring v	vas	not re	eque	ested				
Average number of days in investigation	248.2	29	185	.94	23	9.15	1	86.08	21	4.60	2	14.60		
Average number of days in final action	0		278	.00	13	5.80	14	49.25	116.59		1	16.59		
		Comparative Data												
Complaints Dismissed Agency	Previous Fiscal Year Data 2018Thru12-													
0 - 1		2	013	20	14	201	5	2016	2	2017		31		
Total Complaints Dismisse Agency	ed by		15	9	9			8		10		10		
Average days pending prio dismissal	r to	28	3.07	55.	.67	99.4	15	22.13	3	55.4		55.4		
Com	plain	ts V	Vith	drav	vn ł	y Co	omj	plaina	nts					
Total Complaints Withdray by Complainants	wn		2	1	l	3		2		5		5		
						Con	ıpa	rative	Da	nta				
Total Final Agency			Pre	viou	s Fi	scal	Yea	ar Dat	a		2018	Thru12-		
Actions Finding Discrimination	20)13	20)14	20)15	2	016	2	017		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		3		2		2			
Without Hearing	0	0	0	0	0	0	3	100	0	0	0	0		
With Hearing	0	0	0	0	0	0	0	0	2	100	2	100		

Findings of						Con	npa	rative	e Da	ita		
Discrimination Rendered by Basis]	Pre	viou	s Fi	scal	Yea	ar Da	ta		2018	Thru12-
Note: Complaints can be	20)13	20	014	20)15	2	016	2	017		31
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		2		2	
Race	0	0	0	0	0	0	0	0	2	100	2	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	2	100	2	100
Sex	0	0	0	0	0	0	2	100	2	100	2	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	2	100	2	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	50	1	50
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1		1		1						
Findings After Hearing	0		0		0		0		2		2	
Race	0	0	0	0	0	0	0	0	2	100	2	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	2	100	2	100
Sex	0	0	0	0	0	0	0	0	2	100	2	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	2	100	2	100
	0	0	0	0	0	0	0	0	2	0	0	0
Equal Pay Act												
Age	0	0	0	0	0	0	0	0	1	50	1	50
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	
Findings Without Hearing	0		0		0		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	2	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	rative	e Da	nta		
Findings of Discrimination		J	Prev	vious	s Fi	scal	Yea	ar Dat	ta		2018	Fhru12-
Rendered by Issue	2	013	2	014	2	015	2	2016	2	017		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	1	50
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1		1		1	1	1	1		1	1
Non-Sexual	0	0	0	0	0	0	0	0	1	50	1	50
Sexual	0	0	0	0	0	0	2	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1			1		1		1	1		1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define								·			·	
Findings After Hearing	0		0		0		0		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	1	50
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1		1							1	
Non-Sexual	0	0	0	0	0	0	0	0	1	50	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											1	<u>.</u>
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	2	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												<u> </u>
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						С	om	parati	ive	Data	l	
Pending Complaints Filed Previous Fiscal Years by Sta		5	Р	revi	ous	Fisc	al Y	Year D)ata	ì	2018	Fhru12-
·			2013	3 2	014	20	15	2016	2	017		31
Total complaints from previou Fiscal Years	IS		27		39	5	7	58		56		56
Total Complainants			22		29	4	4	45		46		46
Number complaints pending											-	
Investigation			0		2	2		4		2	2	
ROI issued, pending Complainant's action			0		0	1		0		0		0
Hearing			22		30	4	9	50		54		54
Final Agency Action			5		6	6	5	8		3		3
Appeal with EEOC Office Federal Operations	of		59		69	7	5	77		84		84
						С	om	parati	ive	Data	ı	
Complaint Investigations	5		Р	revi	ous	Fisc	al Y	Year I)ata	ì	2018	Fhru12-
			2013	3 2	014	20	15	2016	2	017		31
Pending Complaints Where Investigations Exceed Require Time Frames	d		4		5	6	5	4		4		4